

Congress of the United States
Washington, DC 20515

Douglas Daft
Chairman and Chief Executive Officer
The Coca-Cola Company
1 Coca-Cola Plaza
Atlanta GA, 30313

Steven Heyer
President and Chief Operating Officer
The Coca-Cola Company

April 1, 2004

Dear Sirs:

We write to you with urgent concern over events at Coca-Cola facilities in Colombia.

As you know, on March 15 workers affiliated with the Colombian food and bottling workers' union, SINALTRAINAL, began a hunger strike in front of Coke bottling plants. While the Hunger strike has come to an end, we wish to express to your our concern over the issues which compelled the workers to take this drastic action.

The hunger strike was organized to protest Coca-Cola FEMSA's plans to dismiss 91 more workers from the bottling plants in Colombia. Seventy percent of the dismissed workers are union leaders.

This action is inconsistent with the current collective bargaining agreement and seems to be part of a pattern of massive dismissals aimed at undermining the rights of plant workers to organize and break their union.

On September 9, 2003, Coca-Cola FEMSA closed the production lines at 11 of their 16 bottling plants in Colombia. Since then, they have pressured over 500 workers into "voluntarily resigning" from their contracts in exchange for a lump sum payment. At the same time, the number of Coke workers in Colombia who are temporary employees or contractors has grown to eighty-eight percent. Many of these workers earn just the minimum wage of \$120 per month and don't have any benefits.

As you know, massive dismissals are not the only hazards facing union workers in Colombia. Seven leaders of SINALTRAINAL have been murdered - including Isidro Segundo Gil, who was murdered by paramilitaries inside the Coca-Cola plant in Carepa. Sixty-seven union leaders have been threatened with death.

Mr. Daft, as Chairman and Chief Executive Officer of The Coca-Cola Company, which owns 46.4% of Coca-Cola FEMSA's voting stock, and Mr. Heyer, as President and Chief Operating Officer of The Coca-Cola Company and a member of Coca-Cola FEMSA's

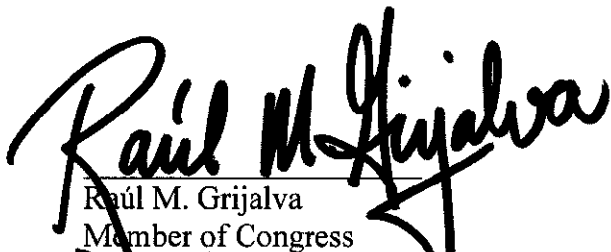
board, we ask that you to tell Coca-Cola FEMSA to relocate the workers to other positions within those plants or to transfer them to other plants. This is what the company is required to do, according to Articles 18 and 91 of the current collective bargaining agreements. In January, a Colombian judge ordered the company to do this for the workers at the plants in Barrancabermeja and Cúcuta.

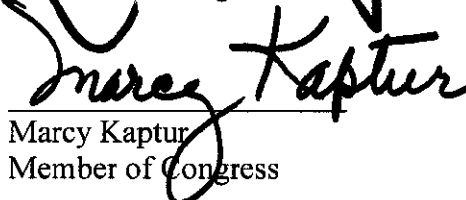
As was noted earlier, the hunger strikers have agreed to end their protest. These are the terms of agreement as we understand them:

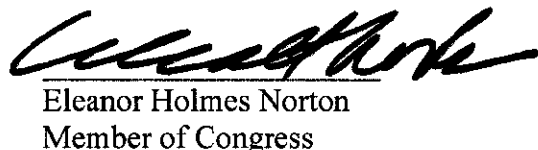
1. On April 2 there will be a further meeting between representatives of Coca-Cola and SINALTRAINAL to discuss a proposal for reordering the production process. Delegates from all the plants in conflict will attend the meeting, and the corporation will provide the necessary resources and permits.
2. The company will not take reprisals against the hunger strike participants and it will revoke the sanctions already imposed.
3. The company will grant two weeks paid leave to the hunger strikers so that they can recover physically, and it will pay for the medical treatment that they require to achieve their full recuperation.
4. The company will pay for the publication of a notice in a national daily newspaper in which it will demand that the protesters' claims and the lives of its workers be respected.

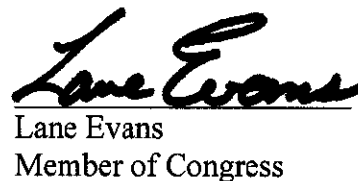
We hope that these terms will be adhered to and that an equitable resolution will be produced in the upcoming meeting or in an otherwise timely fashion. We urge you to use your decisive influence to bring this about and look forward to hearing your response in regard to this matter.

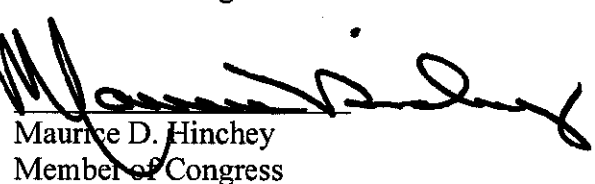
Sincerely,

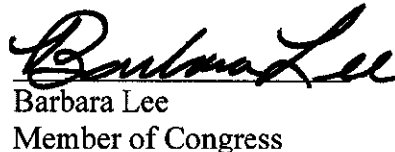

Raúl M. Grijalva
Member of Congress


Marcy Kaptur
Member of Congress


Eleanor Holmes Norton
Member of Congress

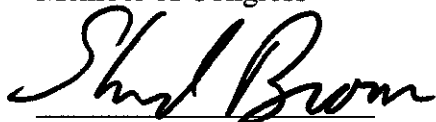

Lane Evans
Member of Congress


Maurice D. Hinchey
Member of Congress


Barbara Lee
Member of Congress



Fortney "Pete" Stark
Member of Congress



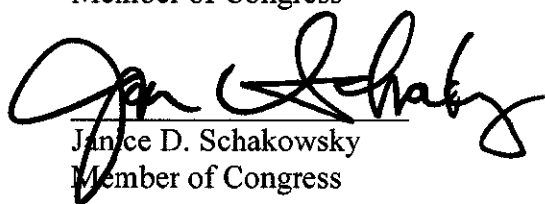
Sherrod Brown
Member of Congress



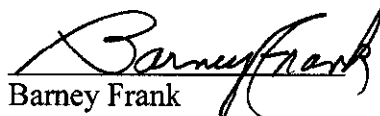
Dennis J. Kucinich
Member of Congress



Bernard Sanders
Member of Congress



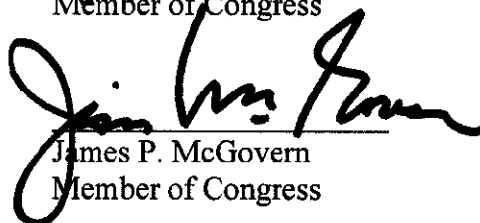
Janice D. Schakowsky
Member of Congress



Barney Frank
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Gerald D. Kleczka
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James P. McGovern
Member of Congress



Peter A. DeFazio
Member of Congress